

BUSINESS PROGRAMME

COLLABORATION: MAXIMIZING YOUR INVESTMENT IN GLOBALAW

Wednesday, 21 October

14:00 - 15:30	Globalaw Leadership Programme Meeting (GLP participants only) Face-to-face meeting among the 2015 GLP group	[The Den]
16:00 - 17:00	Board Meeting (Board members only)	[The Den]
19:00 - 22:00	Welcome Cocktail and Buffet Dinner Join us for the opening evening featuring 'Mix & Mingle' magic from our special guest Hannibal as well as the presenting of the 2015 GLP Alumni and Firm of the Year Awards to celebrate our members.	[The Great Room]

Thursday, 22 October

All business sessions are taking place in Salon I. Coffee breaks are served outside in the foyer.

08:30 - 09:00	Welcome Coffee
09:00 - 09:15	Official Welcome <ul style="list-style-type: none"> • President: William D. Taylor, Partner, Hanson Bridgett LLP, USA • GLAMM Host Firm: Ernest W. Reigel, Chairman, Moore & Van Allen PLLC, USA
09:15 - 09:25	Meet Our New Members <ul style="list-style-type: none"> • Bas Leensma, Partner, Atlas Tax Lawyers, The Netherlands
09:25 - 10:45	Globalaw PR Update The coming legal Tsunami and the Globalaw Relevance Challenge 2016-2020 – are you ready? 09:25 - 09:35 Fergus Campbell – update on Globalaw PR 09:35 - 10:10 Joint presentation from Fergus and Michael - Are you ready for the coming legal Tsunami ? 10:10 - 10:45 The Globalaw Relevance Challenge for 2016-2020 Roundtable workshop and group feedback <ul style="list-style-type: none"> • Fergus Campbell, Executive Director – Corporate, Golin, UK • Michael Hatchwell, Consultant, Gordon Dadds LLP, UK
10:45 - 11:05	Coffee Break
11:05 - 12:25	Renewables & Clean Tech Initiative Presentation: B Corporation Introduction to the “B Corporation” <ul style="list-style-type: none"> • Jonathan Storper, Partner, Hanson Bridgett LLP, USA Invited speakers Presentations Speakers from business enterprises will report about their experiences when switching to a B Corporation and respectively managing a B Corp – or why such move is not of interest for them. <ul style="list-style-type: none"> • Susan Hollingshead, Chief Administrative and People Officer, Sungevity, USA • Seth Levine, Co-founder and Managing Director, Foundry Group, USA Panel discussion amongst Globalaw lawyers and the invited speakers

	<p>Globalaw members from each region (America, Europe, Asia-Pacific) will be asked to prepare for a panel discussion about the B Corporation movement and its status in their respective jurisdiction and region.</p> <ul style="list-style-type: none"> • Richard Healy, Partner, Oldham, Li & Nie, Hong Kong • José Miguel Alemán, Founding Partner, Arias Aleman & Mora, Panama • Ayolt Zoer, Global Business Initiative Coordinator, Globalaw, The Netherlands • Jonathan Storper, Partner, Hanson Bridgett LLP, USA • Oliver Foerster, Partner, Huth Dietrich Hahn, Germany <p>Moderator: Peter McGrath, Partner, Moore & Van Allen PLLC, USA Question and Answer Session after Presentation</p>
12:25 - 12:40	<p>Globalaw Foundation Session</p> <ul style="list-style-type: none"> • Peter Brown, Co-Managing Partner, Edwards, Kenny & Bray LLP, Canada • Clayton Hix, Partner, Hill, Farrer & Burrill LLP, USA
12:40 - 14:15	<p>Lunch (Business Initiative Tables) [The Great Room]</p>
14:15 - 15:45	<p>Challenges facing General Counsel In this moderated panel, former Bank of America General Counsel and Moore & Van Allen Partner, Ed O’Keefe, will lead a discussion of the current challenges facing in house counsel. The force of both domestic and international pressures has dramatically increased their need for experienced, informed and capable outside counsel. Ranging from emerging legal issues to pricing and practice concerns, the conversation promises to be lively and informative.</p> <ul style="list-style-type: none"> • Susan Hollingshead, Chief Administrative and People Officer, Sungevity, USA • Ken Miller, Deputy General Counsel, Bank of America, USA • Greg Murphy, Vice President & General Counsel, Nucor Corporation, USA • Scott A. Wood, General Counsel, Secretary & Vice President, Prysmian Cables and Systems, LLC, USA <p>Moderator: Ed O’Keefe, Partner, Moore & Van Allen PLLC, USA</p>
15:45 - 16:15	<p>Interative Coffee Break</p>
16:15 - 16:45	<p>Redesigned. Restyled. Preview of the Globalaw Revamped Website</p> <ul style="list-style-type: none"> • Bryan Birkeland, Partner, Jakson Walker LLP, USA
18:45	<p>Meeting Point for Pre-Arranged Group Dinners [Ritz-Carlton Lobby]</p>
19:00 – 22:00	<p>Pre-Arranged Group Dinners [Various local restaurants] Your dinner reservations will be made by our Host Firm at some of the best local restaurants. Be prepared for a “blind date” set-up where you will dine with fellow members.</p>

Friday, 23 October

All business sessions are taking place in Salon I. Coffee breaks are served outside in the foyer.

08:30 - 09:00	<p>Morning Coffee</p>
09:00 - 09:10	<p>Meet Our New Members</p> <ul style="list-style-type: none"> • David Páez González, Partner, Iglesias Pozas y Páez, Mexico • Dietmar Czernich, Partner, CHG Czernich Rechtsanwälte, Austria
09:10 - 10:10	<p>Globalaw Preferred Sponsor Presentation– Alvarez & Marsal Strategies to Enhance Collaboration Between A&M and Globalaw</p>

	<ul style="list-style-type: none"> • Paul Greenspan, Senior Director, Alvarez & Marsal, Global Forensic and Dispute Services LLC, USA • Alexander Demuth, Certified Public Accountant / Managing Director, Alvarez & Marsal, Germany
10:10 - 10:30	Coffee Break
10:30 - 12:00	<p>Globalaw Preferred Sponsor Presentation - Leadership Balance What do you mean you want to leave at 5 pm? Embracing the Potential of Five Generations in Your Law Firm</p> <p>In this highly interactive workshop and panel discussion, Globalaw Partner Leadership Balance founders Cathy Light and Bobbie LaPorte will discuss the importance of embracing different generations to develop a culture of acceptance and adaptation to new workforce trends. Creating an environment that encourages everyone to participate and contribute to firm initiatives also supports creativity, innovation, thus a more sustainable business model. Higher performance and retention occurs when people are engaged across the firm and partner’s attitudes toward different generations are open and unbiased.</p> <p>Part I: Key discussion topics</p> <ul style="list-style-type: none"> – Learn the different characteristics, attitudes, and values of each generation – Identify specific actions you can take to coach, motivate and get results from each generation – Discover ways to Gen-Flex™ in order to solve generational problems in the workplace – Learn the payoff behind the power of “Generational Collaboration” <p>Part II: Panel Discussion A moderated, interactive panel discussion with selected Globalaw members that represent all five generations: traditionalist, boomer; Gen X; Gen Y/Millennial and Gen Z. Discussion with our panelists will include:</p> <ul style="list-style-type: none"> – Recruitment, retention and development programs that have been successfully implemented in their firms – How they are personally working to maximize the impact of a multi-generational workforce in their firms – How to discover what your workforce wants from your firm <ul style="list-style-type: none"> • Richard Sandover, Chairman of Partners, Jackson McDonald, USA • H. William (Bill) Perry, Managing Shareholder, Gunster, USA • Clayton Hix, Partner, Hill, Farrer & Burrill LLP, USA • Samantha Paula Dy-van de Loo, Senior Associate, Zambrano & Gruba, Philippines • Cowden Rayburn, Associate, Moore & Van Allen PLLC, USA <p>Moderators:</p> <ul style="list-style-type: none"> • Bobbie LaPorte, Co-Founder, Leadership Balance, USA • Cathy Light, Co-Founder, Leadership Balance, USA
12:00 - 13:30	Lunch [The Great Room]
12:30 - 13:00	<p>Lunch Keynote Address</p> <ul style="list-style-type: none"> • John Lassiter, Chairman of the Economic Development Partnership of NC, USA <p>Introduction by Mike E. Zeller, Member, Moore & Van Allen PLLC, USA</p>
<p>Cross-Border Labour Business Initiative Presents: Client Seminar on Protecting information while employing workers overseas [Salon I-III]</p>	
13:00 - 13:30	Client Seminar Registration [Prefunction, Salon I-III]
13:30 - 13:40	Client Seminar Welcome and Introduction
13:40 - 15:10	Protecting Company Confidential Information and Trade Secrets

	<p>Information is often a company's most valuable asset. When workers are employed in other countries, protecting that information from unauthorized use can be challenging. A nondisclosure agreement drafted for workers in the U.S. might not be enforceable in another jurisdiction. The availability of quick, effective judicial remedies when misappropriation occurs can vary widely as well. This portion of the seminar will focus on the general differences in U.S. versus foreign law in protecting a company's confidential and trade secret information and provide practical guidance for overcoming these and other challenges.</p> <ul style="list-style-type: none"> • Ben Fryer, Partner, Moore & Van Allen PLLC, USA • Peter Brown, Co-Managing Partner, Edwards, Kenny & Bray LLP, Canada • Jose Luís Gutiérrez- Azpe, Partner, Ramírez, Gutiérrez-Azpe, Rodríguez-Rivero y Hurtado, S.C., Mexico • Adam Hugill, Partner, Oldham, Li & Nie Lawyers, Hong Kong • Abhishek Sharma, Senior Associate, LinkLegal, India • Krzysztof Malik, Senior Associate, DeBenedetti Majewski Szcześniak, Poland <p>Moderator: Karin McGinnis, Partner, Moore & Van Allen PLLC, USA</p>
15:10 - 15:20	<p>Mini break [Prefunction, Salon I-III]</p>
15:20 - 16:35	<p>Protecting and Transferring Worker Personal Information Internationally – How To Do It Right</p> <p>In the United States, there are few limitations on companies transferring worker information to affiliates overseas. That is not the case in other countries. Employers seeking to transfer employee information from the country in which the employee works to another country where the head of the Company's Human Resources Department resides may find themselves unable to do so. This portion of the seminar will discuss how the laws in Canada and countries in Latin America, Europe, Asia and Africa generally differ from the U.S. in protecting personal information of workers, provide examples of the hoops that employers need to jump through to transfer employee personal information to affiliates and personnel in other countries, and provide suggestions for what companies can do to make the process smoother.</p> <ul style="list-style-type: none"> • Karin McGinnis, Partner, Moore & Van Allen PLLC, USA • Peter Brown, Co-Managing Partner, Edwards, Kenny & Bray LLP, Canada • Tamira Maira Fioravante, Attorney, Almeida Advogados, Brazil • Adam Hugill, Partner, Oldham, Li & Nie Lawyers, Hong Kong • Anand Srivastava, Partner, LinkLegal, India • Jenny Acan, Lawyer, Huth Dietrich Hahn, Germany <p>Moderator: Karin McGinnis, Partner, Moore & Van Allen PLLC, USA</p>
16:35 - 17:00	<p>Applying Law To The (Almost) Real World. An International hypothetical</p>
17:00 - 18:00	<p>Client Networking Cocktail [Prefunction, Salon I-III]</p>
19:00	<p>Meeting Point for Hosted Seated Dinner and Casino Night [Ritz-Carlton Lobby]</p>
19:15	<p>Group Picture Stairway in the adjoining atrium on the way to the Founders Hall from the Ritz-Carlton</p>
19:30 - 23:00	<p>Hosted Seated Dinner and Casino Night [Founders Hall] Address: 100 N Tryon St, Charlotte</p>
23:00	<p>Discover Charlotte's Nightlife [Whisky River] Address: EpiCentre, 210 E Trade St A-208, Charlotte</p>

Saturday, 24 October

All business sessions are taking place in Salon I. Coffee breaks are served outside in the foyer.

09:30 - 10:00	Morning Coffee
10:00 - 10:45	Globalaw Updates and Success Stories
10:45 - 11:45	Globalaw Leadership Programme - Class Project presentation by the 2015 GLP participants
11:45 - 12:00	Secretariat Update
12:00 - 12:45	GLAMM Annual General Meeting
12:45 - 13:05	<p>Presentation of the 2016 Globalaw Destinations</p> <ul style="list-style-type: none"> • 10-12 March 2016, ARM, Miami, FL, USA • 14-16 April 2016, APRM, Jakarta, Indonesia • 9-11 June 2016, ERM, Amsterdam, The Netherlands • 2-5 November 2016, AMM, Dubai, United Arab Emirates
13:05 - 13:15	<p>Closing Remarks and announcement of proposed Officers for 2016</p> <ul style="list-style-type: none"> • President: William D. Taylor, Partner, Hanson Bridgett LLP, USA
13:15 - 13:45	Globalaw Board Meeting (Board members only)
13:15 - 14:30	Closing Lunch [The Great Room]

GLOBALAW PREFERRED SPONSORS:



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